

<b>RESERVE BANK OF NEW ZEALAND POSITION DESCRIPTION</b>
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<b>POSITION TITLE:</b>	Graduate Analyst
<b>GROUP:</b>	Economics, Financial Markets and Banking Financial System Policy and Analysis
<b>DEPARTMENT:</b>	TBC
<b>TEAM:</b>	TBC
<b>REPORTS TO:</b>	Manager TBC
<b>JOB EVALUATION:</b>	Analytical, Band 2
<b>DATE:</b>	February 2020

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### **Introduction**

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The Reserve Bank of New Zealand (The Bank) is New Zealand's central bank. Our vision is to be the Best Central Bank with a Great Team. We operate with passion, integrity, innovation and inclusiveness.

Our main objective is to promote a sound and dynamic monetary and financial system and to ultimately raise New Zealand's economic wellbeing.

We undertake a range of activities to meet this objective, including:

- formulating and implementing monetary and financial policy
- licensing and prudential supervision of banks, insurers and other deposit taking firms
- supply and circulation of currency
- operating New Zealand's payments and settlement system

To support these functions we undertake world class research, we actively engage with our stakeholders to promote understanding and trust, we foster co-ordination with other regulators and our global peers, and we recruit talented achievement-focused people. We are aware of the trust placed in us as an institution and seek to lead and influence in areas where we can have a meaningful social impact such as climate change, financial inclusion and regional issues relevant to our central bank mandate.

We welcome people to the Bank from diverse backgrounds, disciplines and experience. We encourage open and inquiring minds and provide a supportive, collegial and flexible team environment. We are invested in each other's success, we are energised and resilient.

We operate in a complex and changing global landscape but are acutely conscious of our heritage and history. Our Te Ao Māori strategy and awareness is a critical lens across all our work.

We are open, always learning. We love what we do and carry out our responsibilities with pride.

## Key Responsibilities

The **Graduate Analyst** is responsible for becoming familiar with the department's operational functions. You will:

- Undertake analysis and make recommendations relevant to your department.
- Formulate and draft advice on policy, regulation, legislation or interventions relevant to your departments initiatives.
- Conduct research that delivers insights on a broad range of issues relevant to the department.
- Communicate insights and present analysis and advice to other experts and decision-makers at the Bank.
- Contribute to, and where relevant to your role, lead analytical pieces of work within the department.
- Work with colleagues on collaborative projects.
- Represent the Bank and its views to stakeholders.

You will enter into the Bank's rotation programme which will support you to become familiar with a cross section of central banking capability requirements.

## Key Competencies

<b>Qualifications/ Skills</b>		
	You have a strong academic history preferably at Honours level or above in disciplines relevant to the Reserve Bank of New Zealand. You are confident with digital technology.	
<b>Capabilities</b>		
Growth Mind-set	You are a life-long learner and innovative. You approach change and challenges as an opportunity to learn. You are adaptable and able to recover from mistakes and failures, and begin again. You have a "can do" attitude.	
Collaboration	You build effective working relationships with a strong focus on teamwork and working across team boundaries.	
Effective Delivery	You are self-aware, engaging and collaborative. You have strong presentation skills and adopt a presentation style and language to suit your audience. You come prepared.	
Communication	You are a good listener, communicate in a clearly and concisely. You understand the importance of building trust and transparency and involve others in testing your ideas and problem solving.	
Analytical Thinking	You use analytical thinking to investigate complex issues, make decisions and develop solutions. Using critical thinking you assess, question and interpret these solutions to test they are fit for purpose before making recommendations.	

## **Vision**

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Great Team, Best Central Bank

## **Purpose**

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To promote a sound and dynamic monetary and financial system

## **Values**

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### **Integrity**

Being professional and exercising sound judgement

### **Innovation**

Actively improving what we do

### **Inclusion**

Working together for a more effective Bank